

## Position: Vice President of Finance and Accounting

The VP of Finance and Accounting will be responsible for leading the company's financial strategy and execution to drive growth, profitability, and financial sustainability. *The actual job title is negotiable depending on the candidate's experience.*

### Reports To:

The role will report directly to the Chief Executive Officer (CEO) and works out of the Nashville, TN office.

### AngelEye Health, Inc. offers you:

- A growth-oriented team environment where your strengths are highly valued
- Opportunities to expand your technical skills and knowledge with on-the-job learning/training opportunities
- Fully paid employee health insurance premium

### Company Mission Statement:

Equipping care teams and empowering families of neonatal and pediatric patients to improve outcomes.

### Values and Core Beliefs:

- Mission: Equipping care teams to empower families of neonatal and pediatric patients to improve outcomes.
- Patients and their families first; Hospital Partners a close second; Our Team and their families make it all happen.
- Curiously innovate; Failure isn't fatal, and success isn't final.
- Execute the basics at a PhD level.
- Create and Maintain a Sense of Urgency!
- Effective communication is key!
- Transparency and Honesty in everything we do.

### **Essential Duties and Responsibilities:**

1. Develop and implement a comprehensive financial strategy that aligns with the company's overall goals and objectives.
2. Lead and manage the finance team, including setting clear goals and expectations, providing regular feedback, and creating a positive and collaborative work culture. The current finance team is made up of a controller, partial time commitments from other internal FTEs, and external bookkeeping and tax firms.
3. Play a leading role in initiating, advising, negotiating, valuing, and critiquing all financial arrangements the company might consider such as equity and debt financings, mergers and acquisitions, licensing agreements, joint venture, pilot projects, and strategic alliances, as well as preside over any subsequent due-diligence processes.
4. Collaborate with other executives to develop and implement the company's overall business strategy and ensure financial sustainability.
5. Create and manage a financial plan and budget, allocating resources effectively to achieve maximum return on investment.
6. Analyze and evaluate financial performance, identifying opportunities for growth, optimization, and risk mitigation.
7. Oversee financial operations, including accounting, financial reporting, tax, audit, and compliance.
8. Establish and maintain strong relationships with external partners, including investors, lenders, and vendors, to manage financial risk and secure funding as needed.
9. Ensure financial and management control policies and procedures are in place and adhered to, promoting transparency and accountability.

### **Qualifications:**

1. Bachelor's or Master's degree in Finance, Business Administration, Accounting, or a related field.
2. Proven experience as a CFO or in a similar executive finance leadership role in a startup or fast-paced environment.
3. Up to date with current accounting (GAAP) and corporate governance issues and regulations.
4. Ability to operate effectively in an entrepreneurial company environment.

5. Strong leadership and management skills, with the ability to build and lead an effective finance team.
6. Excellent communication and interpersonal skills, with the ability to communicate effectively with all stakeholders.
7. Demonstrated ability to analyze and evaluate financial data and metrics, with a deep understanding of finance analytics and tools.
8. Experience in developing and implementing financial strategies, financial planning, budgeting, and forecasting.
9. Strong business acumen and financial acuity, with the ability to provide insights and recommendations to support strategic decision-making.
10. Experience in fundraising, and M&A is a plus.

**Top skills & proficiencies:**

- Proficient with Quickbooks and other accounting systems
- Financial modeling skills
- Ethical
- Dependable
- Planning and organizing
- Communication skills
- Attention to detail
- Problem solving
- Innovative
- Team player